Our Difference is Our People

Nurse Residency Program

ProMedica Nurse Residency Program is a competitive program available to newly graduated nurses or nurses with less than 12 months of direct nursing experience in an acute care setting. The program is designed to be a comprehensive, yet individualized, curriculum that reflects best practice and focuses on bridging the gap between nursing school and your career.

We offer guided learning focusing on critical thinking skills, patient safety, quality care, evidence-based practice, and teamwork.

Positions typically offered are in ER, NICU, Pediatrics, PICU, Intermediate Care, Progressive Care, Adult and Peds Psych, OB Labor and Delivery, Float Pool, MICU, SICU, NEURO ICU, HVICU, Hemo-Dialysis, and OR/Perioperative Services.

Application Process:

- Complete an online application.
- Submit a resume with two professional letters of recommendation.
- You do not need to have passed your NCLEX to apply. You will need to pass before the first day of the Residency.
- Must be tobacco free.
- Must agree to 18-month commitment following Residency completion.
- Residency UC/NA opportunities available.
- Interested applicants may begin applying on the following dates:

<table>
<thead>
<tr>
<th>Residency Start Date</th>
<th>ProMedica Employees May Apply Starting</th>
<th>Outside Applicants May Apply Starting</th>
</tr>
</thead>
<tbody>
<tr>
<td>March 2018</td>
<td>October 1, 2017</td>
<td>November 1, 2017</td>
</tr>
<tr>
<td>May 2018</td>
<td>January 1, 2018</td>
<td>February 1, 2018</td>
</tr>
<tr>
<td>August 2018</td>
<td>March 1, 2018</td>
<td>April 1, 2018</td>
</tr>
<tr>
<td>November 2018</td>
<td>June 1, 2018</td>
<td>July 1, 2018</td>
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Apply online at: [www.promedica.org/careers](http://www.promedica.org/careers)

Questions: Beth Gears at beth.gears@promedica.org

Join Our Team Today!

Participating ProMedica Hospitals:
- ProMedica Bay Park Hospital
- ProMedica Flower Hospital
- ProMedica Monroe Regional Hospital
- ProMedica Toledo Children’s Hospital
- ProMedica Toledo Hospital

ProMedica Benefits:
- Competitive Salary
- Medical, Dental, Vision, and Life Insurances
- 401k match
- Tuition Assistance