



Our Difference is *Our People*

Join Our Team Today!

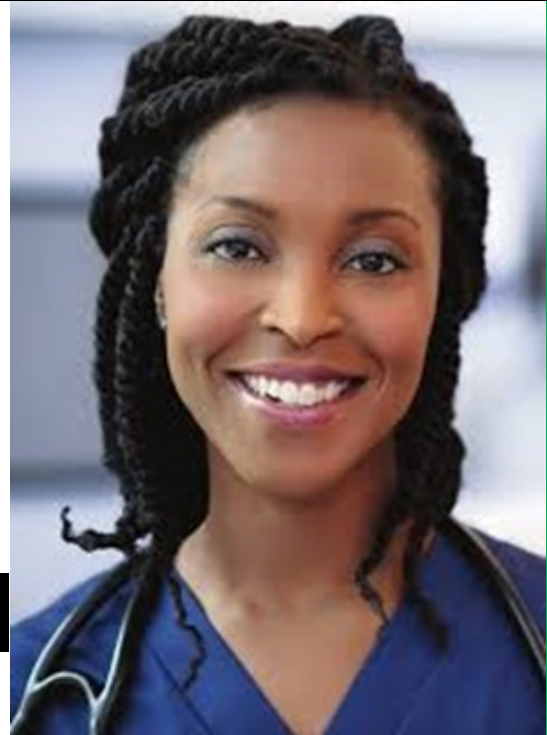
Nurse Residency Program

ProMedica Nurse Residency Program is a competitive program available to newly graduated nurses or nurses with less than 12 months of direct nursing experience in an acute care setting. The program is designed to be a comprehensive, yet individualized, curriculum that reflects best practice and focuses on bridging the gap between nursing school and your career.

We offer guided learning focusing on critical thinking skills, patient safety, quality care, evidence-based practice, and teamwork.

Positions typically offered are in ER, NICU, Pediatrics, PICU, Intermediate Care, Progressive Care, Adult and Peds Psych, OB. Labor and Delivery, Float Pool, ICU, and Hemo-Dialysis

Residency offer at ProMedica Toledo, Toledo Children's, Bay Park, Flower, and Monroe Hospitals.



Application Process:

- Complete an online application.
- Bring your resume with two professional letters of recommendation to your 1st interview.
- You do not need to have passed your NCLEX to apply. You will need to pass before the first day of the Residency.
- Must be tobacco free.
- Must agree to 18-month commitment following Residency completion.
- Residency UC/NA opportunities available.

Participating ProMedica Hospitals:

- ProMedica Bay Park Hospital
- ProMedica Flower Hospital
- ProMedica Monroe Regional Hospital
- ProMedica Toledo Children's Hospital
- ProMedica Toledo Hospital

Residency Start Date	ProMedica Employees May Apply Starting:	Outside Applicants May Apply Starting:
March 2020	October 1, 2019	November 1, 2019
August 2020	March 1, 2020	April 1, 2020
November 2020	June 1, 2020	July 1, 2020

ProMedica Benefits:

- Tuition Assistance - No Life Time Max! **For Approved Degrees*
- Comprehensive Benefits Package
- Competitive Wages
- 401k Enrollment with a Company Match

Apply online at: www.promedica.org/careers

Questions: Beth Gears at beth.gears@promedica.org