Student Internship Experience

What is an Internship?

An Internship is an essential work experience that combines real-world job placement with learning. Unlike a regular job, an Internship is designed to help you discover what kind of career you might want to pursue while learning important business skills.

Is there a dress code?

The student Intern’s dress code will be discussed during the orientation. At a minimum, each student Intern must maintain a neat and professional appearance during their Internship.

How much notice will be given to me before the end of my Internship?

Before the Internship begins the student Intern and Preceptor will discuss and finalize the work schedule, which will include the last scheduled day of the Internship.

Does participation in the Student Internship Program guarantee a permanent position in the future and/or at the end of the Internship?

No, participation in the ProMedica Non-Clinical Internship Program does not guarantee a permanent position in the future and/or at the end of the Internship. If a student Intern applies for a position with ProMedica they can include the Internship period on their resume and job application.

What is the role of the Preceptor?

You will work closely with a Preceptor. A Preceptor monitors, coaches, supervises and provides a supportive environment to the Intern.

Are drug tests and background checks required?

Yes, student Interns are required to take a drug test and pass a background check before entering the Internship program.
What are the benefits of an Internship?

- Improves job prospects after graduation by giving students valuable work experience.
- Builds work history for a great resume.
- Determines strengths and weaknesses.
- Provides insight into the healthcare industry, or specific department functions.

Tips to Maximize your Internship

- Be professional, report to work on time, complete assignments accurately and on time, and always maintain a positive attitude.
- Ask questions; make sure you have a complete understanding of what is being asked of you.
- If not offered, ask to visit other departments to get a clearer picture of the entire company mission and activities.
- If your faculty sponsor does not require one, keep an Internship journal. This will be very helpful when it is time to assess your experience and/or update your resume. It might be valuable during your job search when you discuss your Internship with a potential employer.
- Start a portfolio of your completed projects if applicable.
- Build working relationship and start building your professional network.